

MINUTES OF SPECIAL MEETING (Thursday, June 9, 2022)

Generated by Julie Pittman on Monday, June 13, 2022

1. OPENING OF MEETING

Procedural: 1.01 Call to Order

Mr. Norman called the meeting to order at 5:00 pm.

MEMBERS PRESENT/ABSENT

Present were Rusty Norman, Eric Davenport, James Grassmuck, Patrick Kelly and Matt Crable. Angie Lambert joined via Zoom. Absent was Clay Hertenberger. Dr. Bott was in attendance.

2. PUBLIC COMMENT ON AGENDA ITEMS

Information: 2.01 Public Comment

No one signed up to speak at the meeting.

3. SCHOOL OFFICIALS PRESENT

Information: 3.01 School Officials

Bob Atkins, Heather Brown, Jenny Davenport, Patti Hanssard, Mark McKinney, Alex Sanchez and Lee Townsend

Information: 3.02 Other's Present

None

4. BOARD WORKSHOP

Information: 4.01 Budget Review

Mrs. Townsend reviewed the 2022-2023 budget with the Board.

5. ACTION ITEMS

Action: 5.01 Consider and Approve Compensation Plan 2022-2023

Ms. Hanssard explained that it is the administrative recommendation based on the TASB audit that the board approve the suggested revisions to the 2022-2023 compensation plan to include adjustments in salaries in specific positions to align with market value. It is also recommended that the district place our Transportation Department on a separate pay scale to remain competitive with market and surrounding districts.

I move that the Board adopt the proposed compensation plan adjustments for the 2022-2023 school year for all employees and job families as recommended by TASB HR Services to align and remain competitive with market standards.

Motion by James Grassmuck, second by Eric Davenport.

Final Resolution: Motion Carries

Yea: Eric Davenport, James Grassmuck, Matt Crable, Patrick Kelly, Rusty Norman

6. EXECUTIVE SESSION, CHAPTER 551

Procedural: 6.01 Mr. Norman called for the meeting to recess to closed or executive session at

6:11 pm pursuant to Texas Government Code 551.071 Consultation with Board Attorney regarding all matters as authorized by law; Texas Government Code, 551.074 Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including Superintendent evaluation; Texas Government Code 551.076: Discussing security personnel or devices or security audits. The Board resumed open session at 9:11 pm.

7. ACTION FROM CLOSED SESSION, CHAPTER 551

Action: 7.01 There was no action from closed session.

8. BOARD COMMUNICATION

Information: 8.01 Board Communication - None

9. ADJOURNMENT

Action: 9.01 Adjourn the Meeting at 9:11 pm.

There being no further business to come before the Board, I move to adjourn this meeting.

Motion by James Grassmuck, second by Patrick Kelly.

Final Resolution: Motion Carries

Yea: Eric Davenport, James Grassmuck, Matt Crable, Patrick Kelly, Rusty Norman

Minutes prepared by: Julie Pittman

Minutes approved by:

J. R. Norman, President

James Grassmuck, Secretary

Date Minutes Approved: **June 20, 2022**